

Kaman Corporation

Legal & Compliance Department

Policies & Memos

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| * [Anti-Bribery Compliance Policy](https://kaman.com/wp-content/uploads/2021/04/Kaman_Corporation_Anti-Bribery_Compliance_Policy_0.pdf) |
| * [Antitrust Compliance Policy](https://kaman.com/wp-content/uploads/2021/04/Antitrust_Guide_KAMAN_0.pdf) |
| * [Audit Committee Pre-Approval Policy](http://https:/kaman-my.sharepoint.us/personal/vera_defilippo_kaman_com/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos%2FKaman%20Audit%20Committee%20Pre%2DApproval%20Policy%20%28Rev%2E%206%2D25%2D15%20%2D%2D%20Approved%208%2D11%2D15%29%2Epdf&parent=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos) |
| * [California Transparency Disclosure](https://kaman.com/wp-content/uploads/2021/04/California-Transparency-in-Supply-Chains-Act-Disclosure-Final.pdf) |
| * [Compensation Recoupment Policy](https://kaman.com/wp-content/uploads/2021/04/Kaman-Clawback-Policy-FINAL-AS-APPROVED-2-23-21.pdf) |
| * [Delegation of Authority Policy](../../_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%2FKaman%20Group%20Signature%20Authority%20and%20Delegation%20of%20Authority%20Policy%20with%20Exhibits%20%28FINAL%20ver%2E20211001%29%2Epdf&parent=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies) |
| * [Economics Sanctions Policy](Policies/Kaman%20Economic%20Sanctions%20Policy%20July%202022.pdf) |
| * [Export and Trade Compliance Policy](https://kaman.com/wp-content/uploads/2021/04/Kaman-Corporation-Trade-Compliance-Policy-1-5-17.pdf) |
| * [Gifts and Gratuities Memo](Policies/Kaman%20Gifts%20Gratuities%20Memorandum%202021%20(20211207).pdf) |
| * [Hiring of Former Employees of the Independent Auditor](http://https:/kaman-my.sharepoint.us/personal/vera_defilippo_kaman_com/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos%2FKaman%20Guidelines%20for%20Hiring%20Employees%20of%20the%20Auditor%20%287%2D27%2D15%20%2D%2D%20APPROVED%208%2D11%2D15%29%2Epdf&parent=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos) |
| * [Human Trafficking Policy](https://kaman.com/wp-content/uploads/2021/04/kaman-combatting-trafficking-in-persons-policy.pdf) |
| * [Insider Trading Policy](https://kaman.com/wp-content/uploads/2021/04/Kaman-Insider-Trading-Policy-Rev1-26-21-APPROVED2-23-21.pdf) |
| * [Liquor Liability Memo](Policies/Kaman%20Memo%20-%20Liquor%20Liability%20Preventative%20Measures%20for%20Company%20Events%202019%20(12-03-2019).pdf) |
| * [Privacy Policy](https://kaman.com/privacy-policy/) |
| * [Quarterly Form 8-K Disclosure Memo](Policies/Kaman%20Legal%20&%20Compliance%20Memo%20Form%208-K%20Disclosure%20Requirements%20(6-30-22).pdf) |
| * [Records Retention Policy](Policies/Kaman%20Records%20Retention%20and%20Disposition%20Policy%20(FINAL%2020220202).pdf) |
| * [Regulation FD Policy](https://kaman.com/wp-content/uploads/2021/04/Regulation_FD_Policy_11-13-13_FINAL.pdf) |
| * [Related Party Transaction](http://https:/kaman-my.sharepoint.us/personal/vera_defilippo_kaman_com/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos%2FKaman%20Related%20Person%20Transaction%20Policy%20%28Rev%2E%207%2D27%2D15%20%2D%2D%20APPROVED%208%2D11%2D15%29%2Epdf&parent=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos) |
| * [U.K. Modern Slavery Act Statement](https://kaman.com/wp-content/uploads/2021/04/UK-Modern-Slavery-Act-Statement.pdf) |
| * [U.S. Government Contracts Manual](http://https:/kaman-my.sharepoint.us/personal/vera_defilippo_kaman_com/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos%2FKaman%20US%20Govt%20Contracts%20Compliance%20Guide%20%28rev%201%2D12%2D22%29%2Epdf&parent=%2Fpersonal%2Fvera%5Fdefilippo%5Fkaman%5Fcom%2FDocuments%2FLegal%20%26%20Compliance%20Intranet%2FPolicies%20%26%20Memos) |