

## 2023 U.S. Holiday Schedule\*

### Full-Time Employees

| Holiday             | Day       | Date                        | Count |
|---------------------|-----------|-----------------------------|-------|
| New Year's Day      | Monday    | January 2, 2023             | 1     |
| Memorial Day        | Monday    | May 29, 2023                | 1     |
| Independence Day    | Monday    | July 3 <sup>rd</sup> , 2023 | 1     |
|                     | Tuesday   | July 4, 2023                | 1     |
| Labor Day           | Monday    | September 4, 2023           | 1     |
| Thanksgiving        | Thursday  | November 23, 2023           | 1     |
|                     | Friday    | November 24, 2023           | 1     |
| Winter Shutdown     | Monday    | December 25, 2023           | 1     |
|                     | Tuesday   | December 26, 2023           | 1     |
|                     | Wednesday | December 27, 2023           | 1     |
|                     | Thursday  | December 28, 2023           | 1     |
|                     | Friday    | December 29, 2023           | 1     |
| Subtotal            |           |                             | = 12  |
| Floating Holiday    |           |                             | = 1   |
| Total 2023 Holidays |           |                             | = 13  |

Employees should contact [HR Shared Services](#) with any questions.

\* KPPI in Orlando, FL may have different days designated as paid holidays.