KAMAN INVESTOR PRESENTATION

June 1, 2022



CAUTIONARY STATEMENT

FORWARD LOOKING STATEMENTS

This presentation includes "forward looking statements" within the meaning of the federal securities laws relating to management's current expectations or plans for the Company's future operating and financial performance. Such forward looking statements may include, among other things, statements relating to future sales, earnings, cash flow, results of operations, uses of cash, share repurchases, tax payments and rates, research and development spending, cost savings, other measures of financial performance, potential future plans, strategies or transactions, credit ratings and net indebtedness, other anticipated benefits resulting from the Company's planned acquisition (the "Transaction") of the Aircraft Wheel & Brake Division of Parker Hannifin-Corporation ("Parker"), the Transaction, including the benefits of the Transaction, the anticipated timing of the Transaction, and the expected performance and future operations of Kaman, and can be identified by the use of words such as "will," "expect," "poise," "believe," "plans," "strategy," "prospects," "estimate," "seek," "target," "anticipate," "intend," "future," "likely," "may," "should," "would," "could," "project," "opportunity," "will be," "will continue," "will likely result," and other words of similar meaning in connection with a discussion of the Transaction or future operating or financial performance or events. These statements are based on assumptions currently believed to be valid but involve significant risks and uncertainties, many of which are beyond our control, which could cause our actual results to differ materially from those expressed in the forward looking statements. Such risks and uncertainties include, among others, (i) the ability of the parties to satisfy the conditions precedent and consummate the Transaction; (ii) the risk that audited financial statements for the acquired business may not be able to be prepared in a timely manner or at all; (iii) the risk that all required approvals under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, and other applicable competition and foreign investment laws will not be received in a timely manner or at all; (iv) Kaman's ability to arrange financing to complete the Transaction: (v) the risk that the consummation of the Transaction will not be completed in a timely manner or at all (including as a result of the European Commission not requiring Parker to divest the acquired business as a condition to its approval of the Meggitt acquisition or such acquisition not otherwise closing), which may result in Kaman incurring significant costs and expenses and otherwise adversely affect the price of Kaman's securities; (vi) the possibility that the Transaction will result in adjustments to the capped call arrangements Kaman entered into in connection with its convertible senior unsecured notes due May 2024 that will have a negative impact to Kaman and its current stockholders; (vii) the effect of the announcement or pendency of the Transaction on the business relationships and operating results of Kaman and the acquired business generally; (viii) the outcome of any legal proceedings that may be instituted against Kaman or Parker related to the purchase agreement or the Transaction; (ix) following consummation of the Transaction, Kaman's ability to enforce and protect intellectual property related to the acquired business; (x) risks that the Transaction disrupts the current plans and operations of Kaman or the acquired business; (xi) the representations and warranties provided by Parker and Kaman's rights to recourse are extremely limited in the purchase agreement and, as a result, the assumptions on which its estimates of future results of the acquired business have been based may prove to be incorrect in a number of material ways, which could result in an inability to realize the expected benefits of the Transaction or exposure to material liabilities; (xii) the inability of Kaman to successfully integrate the operations of the acquired business and realize anticipated benefits of the Transaction; (xiii) the inability of Kaman or the acquired business to profitably attract new customers and retain existing customers; (xiv) the ability to implement the anticipated business plans following closing and achieve anticipated benefits and savings; and (xv) future and estimated revenues, earnings, cash flow, charges and expenditures. The foregoing list of factors is not exhaustive. Additional risks and uncertainties that could cause our actual results to differ materially from those expressed in the forward looking statements are identified in our reports filed with the Securities and Exchange Commission, including our Annual Reports on Form 10-K, our Quarterly Reports on Form 10-Q and our Current Reports on Form 8-K. The forward looking statements included in this report and any exhibits filed or furnished herewith are made only as of the date of this release. Readers are cautioned not to put undue reliance on forward looking statements, and Kaman does not undertake any obligation to update the forward looking statements to reflect subsequent events or circumstances.

NON-GAAP FINANCIAL MEASURES

Management believes that the Non-GAAP financial measures (i.e. financial measures that are not computed in accordance with Generally Accepted Accounting Principles) used in this presentation or in other disclosures provide important perspectives into the Company's ongoing business performance. The Company does not intend for the information to be considered in isolation or as a substitute for the related GAAP measures. Other companies may define the measures differently. Reconciliations from GAAP measures to the Non-GAAP measures are presented at the end of the presentation.

EXTEND YOUR REACH.

KAMAN

\$1.3 B **ENTERPRISE VALUE** 2,800+

EMPLOYEES

52 **CONSECUTIVE YEARS OF DIVIDEND PAYMENTS**

SALES IN

50+

COUNTRIES

OUR VISION

To propel our customers forward by imagining and delivering highly-engineered solutions



OUR SEGMENTS







Provides sophisticated, proprietary bearings and components; super precision, miniature ball bearings; and proprietary spring energized seals, springs and contacts.

Provides precision safe and arming solutions for missile and bomb systems for the U.S. and allied militaries; subcontract helicopter work; manufacture, restoration, modification and support of our helicopter programs including K-MAX®, SH-2G and KARGO UAV unmanned aerial system.

> **PRECISION PRODUCTS**

Provides sophisticated complex metallic and composite aerostructures for commercial, military and general aviation fixed and rotary wing aircraft, and medical imaging solutions.

ENGINEERED PRODUCTS

STRUCTURES

KEY MESSAGES

INNOVATION & GROWTH

- Announced definitive agreement to purchase Parker-Hannifin Aircraft Wheel & Brake May 23, 2022
- Investing in automation for Kamatics, Bal Seal and GRW businesses
- Providing innovative technology such as miniature bearings for Turbo Molecular Pumps
- Growing aftermarket opportunities in Structures by expanding FAA Part 145 certification
- On target for demonstration of the full scale KARGO UAV unmanned aerial system in 2H 2022

DRIVERS FOR 2022 PEFORMANCE

- Strong medical and industrial demand
- Rebounding commercial, business and general aviation markets
- Backlog increase in Engineered Products with a 23% increase in 1Q22
- Quarterly cadence impacted by JPF sales timing

PARKER AIRCRAFT WHEEL & BRAKE ACQUISTION

MEETS KAMAN VALUE CREATION CRITERIA



PARKER AIRCRAFT WHEEL & BRAKE

2021 REVENUE

~40%

2021 **EBITDA MARGIN**

80%

SINGLE SOURCED **CONTRACTS**

CENTRALIZED LOCATION AVON, OH

75+

CUSTOMERS

LEADING PORTFOLIO

Trusted provider of mission critical wheel & brake technology products

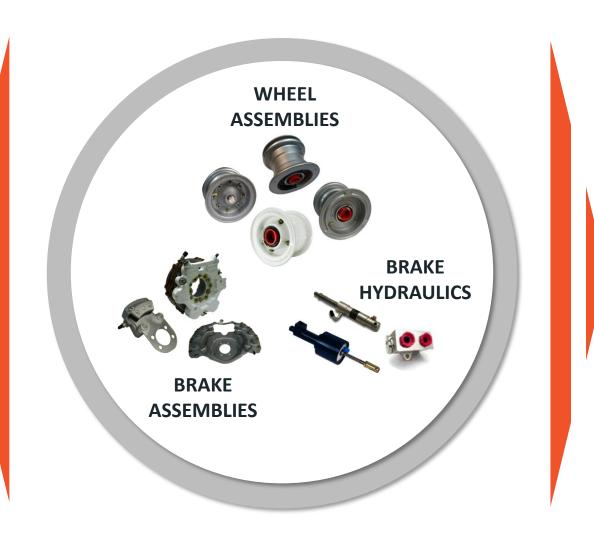
ESTABLISHED & PREDICTABLE BUSINESS

- Best in class margins and strong cash flow
- Long standing customer relationships with global reach
- Solutions integrated into 100+ platforms worldwide
- Installed base of ~450,000 aircraft globally serviced
- Scalability for short-term and long-term growth
- Customized propriety designs protected by intellectual property
- Experienced leadership team

PARKER AIRCRAFT WHEEL & BRAKE

COMPREHENSIVE SUITE OF PRODUCTS SERVING COMMERCIAL & DEFENSE PLATFORMS









COMBINATION CREATES VALUE

11.	KAMAN	
-		

- Parker	Aerospace	(1)
Aircraft Wh	eel & Brake Di	vision

COMBINED

2021 Revenue	\$709 M	~\$70 M	\$779 M		
2021 Adjusted EBITDA Margin	13.5%	~40%	~16%		
Global Manufacturing Sites	13	1	14		
Number of Employees	~2800	~90	~2900		
Revenue by End Market	Ind. & Other 11% Medical 12% Com., Bus., GA 26% Defense 51%	Com., Bus., GA 54% Defense 46%	Ind. & Other 10% Medical 11% Com., Bus., GA 29% Defense 50%		
Revenue by Manufacturer	AM 14% OEM 86%	OEM 33%	AM 19% OEM 81%		

⁽¹⁾ Unaudited financial information provided by Parker, rounded to the nearest whole number. There are no adjustments for Parker for EBTIDA margin.

⁽²⁾ Combined business calculated as sum of Kaman FY 2021 results and Aircraft Wheel & Brake LTM December 31, 2021.

SEGMENT OUTLOOK & STRATEGY

ENGINEERED PRODUCTS

PRECISION PRODUCTS

STRUCTURES

OUTLOOK

GROWING

TRANSFORMING

IMPROVING

MISSION

Grow organically and through M&A

Pivot to new technologies and markets

Strengthen margin

STRATEGY

Win new business

Improve new product introduction

> Launch next generation fuzing systems

Develop new products

Advance autonomous technologies

Win higher margin programs

Improve quality and on-time delivery

Drive operations excellence

ENGINEERED PRODUCTS

PROVIDING A BROAD RANGE OF PREMIER PRODUCTS FOR DIVERSE END MARKETS

Self Lubricating Bearings



Karon® Self Lubricating Machinable Liner Traditional
Airframe
Bearings



Custom design capability

Flexible Drive
Systems



Patented and proprietary technology

High Precision Miniature Bearings



Proprietary design, machining & assembly

Engine Aftermarket Components



FAA parts manufacturing authorization High Precision
Seals, Springs &
Contacts



Proprietary design, machining & assembly







PRECISION PRODUCTS

PROVIDING UNMATCHED PRECISON, VERSATILITY AND EFFICIENCY

SAFE & ARM DEVICES

Supporting U.S. & Allied militaries

Joint Programmable Fuze **JASSM**

ATACMS MK54

AMRAAM SLAM-ER

Tomahawk Harpoon

MEMORY & MEASUREMENT

Supporting mission & flight critical applications

Ruggedized avionics modules

Advanced sensor technology

Signal Conditioning electronics

DIVERSE AERIAL SYSTEMS

Supporting heavy & medium lift applications

SH-G2

K-MAX®

K-MAX TITAN

KARGO UAV unmanned aerial system







STRUCTURES

PROVIDING KEY STRUCTURAL COMPONENTS ACROSS CRITICAL END MARKETS



AH-1Z Bell blade skin to core structural components



A-10 Thunderbolt **Boeing wing** assemblies contract through 2030



Black Hawk Cockpit Sikorsky multi-year contract awarded in Dec 2021



Medical Imaging **Tables**

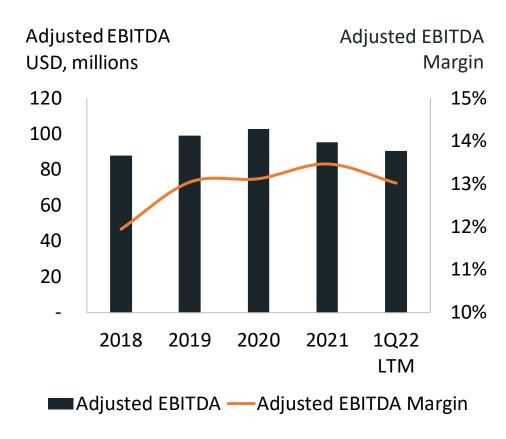
Partnership with Mirion Technologies in Jan 2022



Commercial **Engine OEM**

CONSISTENT PERFORMANCE

DIVERSE PORTFOLIO POISED TO CAPTURE REBOUNDING COMMERCIAL AEROSPACE



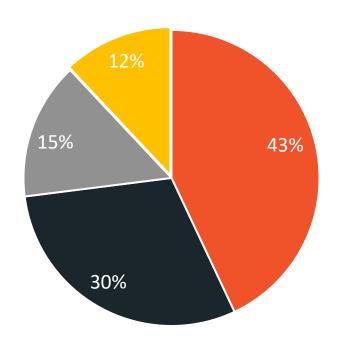
PORTFOLIO TRANSFORMATION

2019 - Peak commercial aerospace volumes

2020 - Acquired Bal Seal

- Record JPF deliveries
- Pandemic impacts
- 2021 Divested U.K. composites business
 - Improving outlook for commercial aerospace
 - Implemented operations excellence model
 - Segmented our portfolio
- 2022 Announced definitive agreement to acquire Parker-Hannifin Aircraft Wheel & Brake

1Q 2022 SALES BY END MARKET

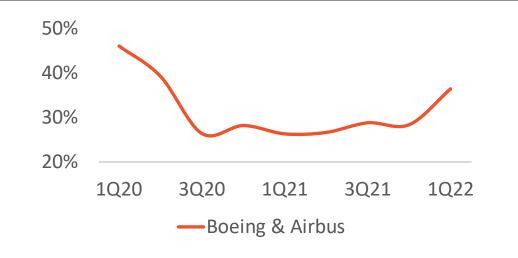


- Defense
- Commercial, Business & General Aviation
- Medical
- Industrial & Other

CONSOLIDATED SALES



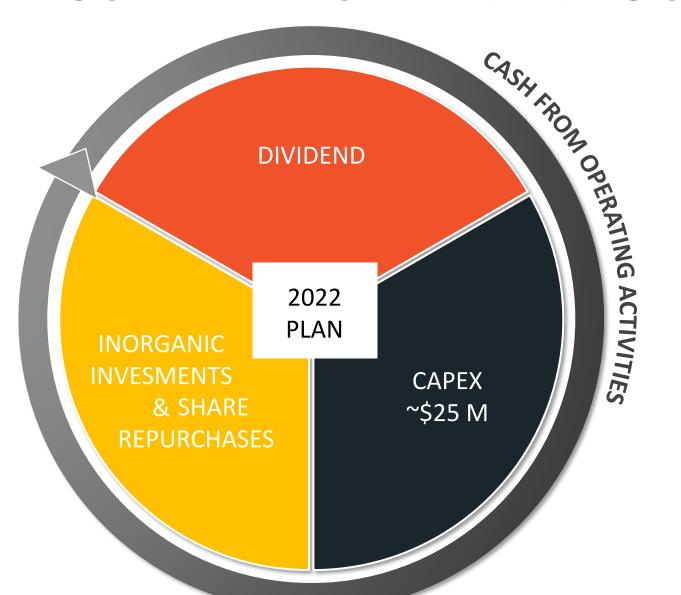
COMMERCIAL, BUSINESS, & GENERAL AVIATION



2022 MARKET OUTLOOK

PLATFORM / END MARKETS	2022 vs. 2021	FULL YEAR EXPECTATIONS
S Defense	\	Improved performance in defense offerings to offset lower JPF volume
Commercial, Business & General Aviation	↑	Benefiting from strong order rates, improved performance and market share wins
W Medical	↑	Benefiting from strong order rates, improved performance and adoption of new technologies
Industrials	↑	Benefiting from strong order rates, improved performance and expansion into new markets

DISCIPLINED CAPITAL ALLOCATION



- **DIVIDEND**
 - Committed to a strong dividend
- **CAPEX** Capital investments to grow our assets
- **INORGANIC INVESTMENTS &** SHARE REPURCHASES

Value-creating inorganic growth Return cash through share repurchases

DISCIPLINED APPROACH TO M&A

OUR STRENGTHS



- Product innovation
- Engineering and manufacturing expertise
- Helping customers solve complex problems

AREAS OF INTEREST



- Businesses with a technical leadership position
- Exposure to high-growth end markets
- Attractive financial profile with strong margins and cash flows
- Markets and technologies we know well

VALUE CRITERIA



- High return investment
- Meaningful synergy opportunities
- Long term leverage target of 2x-3x

FOCUSED ON TOP QUARTILE PERFORMANCE

GROWTH THROUGH INNOVATION

Accelerate internal investments in our products, facilities and people

M&A AND CAPITAL ALLOCATION

Expand capabilities through accretive M&A

Maintain a disciplined approach to shareholder returns

OPERATIONAL EXCELLENCE

Drive significantly improved operating and financial performance

EBITDA MARGIN FREE CASH FLOW **CONVERSION**

RETURN ON INVESTED CAPITAL

APPENDIX

1Q 2022 FINANCIAL RESULTS

\$158 M

NET SALES

32%

GROSS MARGIN

\$50 M

1Q22 LTM **CASH FLOW FROM OPERATING ACTIVITIES** \$30 M

1Q22 LTM FREE CASH FLOW

Net earnings	\$4.0 M
Adjusted EBITDA	\$12.2 M
Adjusted EBITDA margin	7.7%
Diluted EPS	\$0.14
Adjusted diluted EPS	\$0.15

1Q 2022 SEGMENT RESULTS

ENGINEERED PRODUCTS

Net Sales

\$81 M

Operating Income

\$11.0 M

Adjusted EBITDA

\$17.3 M

Adjusted EBITDA Margin

21.2%

PRECISION PRODUCTS

Net Sales

\$48 M

Operating Income

\$3.4 M

Adjusted EBITDA

\$4.4 M

Adjusted EBITDA Margin

9.3%

STRUCTURES



\$29 M

Operating Income

-\$0.6 M

Adjusted EBITDA

\$0.3 M

Adjusted EBITDA Margin

1.0%

FOCUSED ON INNOVATION

HIGH PRECISION MINIATURE BEARINGS FOR TURBO MOLECULAR PUMPS

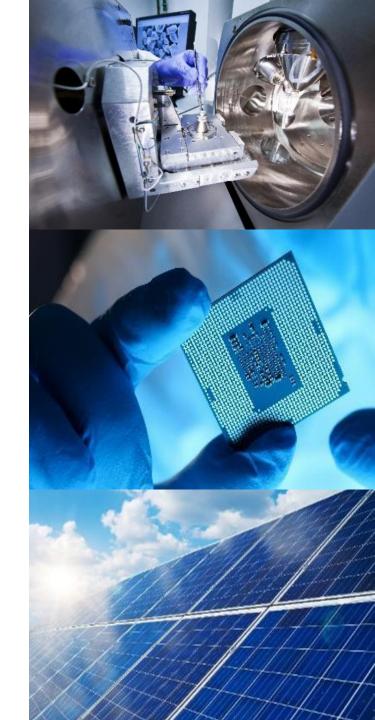


SOLUTION FOR APPLICATIONS WITH:

High vacuum
High vibration
Limited thermal dissipation
Low drive power

USED IN HIGH-TECH, ULTRA-CLEAN MARKETS:

Semiconductors
Solar Panels
Laboratory Equipment
Surface Coatings



FOCUSED ON INNOVATION

KARGO UAV, unmanned aerial system, a purpose built autonomous medium lift logistics vehicle for a wide range of defense and commercial applications





Designed for easy transport and deployment



Lifting capacity of 800 lbs



Self-deploys with no payload up to 523 nautical miles

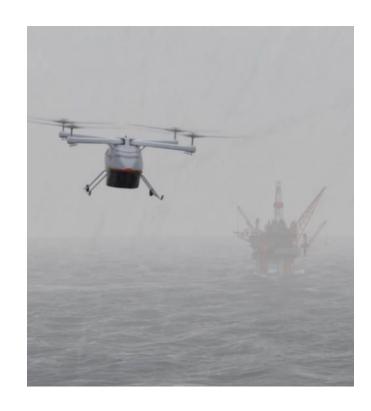


Flight testing of scaled model - Completed 3Q21



Flight testing of full-scale vehicle - 2022

FUTURE COMMERICAL AIRCRAFT APPLICATIONS







OFFSHORE SUPPORT

HUMANITARIAN AID & DISASTER RELIEF

URBAN DELIVERY

For Kaman:

Adjusted EBITDA and Adjusted EBITDA Margin - Adjusted EBITDA for the consolidated company results is defined as net earnings before interest, taxes, other expense (income), net, depreciation and amortization and certain items that are not indicative of the operating performance of the Company for the periods presented. Adjusted EBITDA for the segments is defined as operating income before depreciation and amortization. Adjusted EBITDA margin is defined as Adjusted EBITDA as a percent of Net sales. Management believes Adjusted EBITDA and Adjusted EBITDA margin provide an additional perspective on the operating results of the organization and its earnings capacity and helps improve the comparability of our results between periods because they provide a view of our operations that excludes items that management believes are not reflective of operating performance, such as items traditionally removed from net earnings in the calculation of EBITDA as well as Other expense (income), net and certain items that are not indicative of the operating performance of the Company for the period presented. Adjusted EBITDA and Adjusted EBITDA margin are not presented as an alternative measure of operating performance, as determined in accordance with GAAP.

Adjusted Net Earnings and Adjusted Diluted Earnings Per Share - Adjusted net earnings and adjusted diluted earnings per Share are defined as GAAP "Net earnings" and "Diluted earnings per share", less items that are not indicative of the operating performance of the business for the periods presented. These items are included in the reconciliation below. Management uses adjusted earnings from continuing operations and adjusted diluted earnings per share to evaluate performance period over period, to analyze the underlying trends in our business and to assess its performance relative to its competitors. We believe that this information is useful for investors and financial institutions seeking to analyze and compare companies on the basis of operating performance.

Free Cash Flow - Free cash flow is defined as GAAP "Net cash provided by (used in) operating activities from continuing operations" in a period less "Expenditures for property, plant & equipment" in the same period. Management believes free cash flow from continuing operations provides an important perspective on our ability to generate cash from our business operations and, as such, that it is an important financial measure for use in evaluating the Company's financial performance. Free cash flow should not be viewed as representing the residual cash flow available for discretionary expenditures such as dividends to shareholders or acquisitions. Management uses free cash flow internally to assess overall liquidity.

For Parker:

EBITDA and EBITDA Margin – EBITDA and EBITDA margin for Aircraft Wheel and Brake represent unaudited financial information provided by Parker. EBITDA is defined as earnings before interest, taxes, net depreciation. EBITDA margin is defined as EBITDA as a percent of Net sale. EBITDA and EBITDA Margin are indicative of the operating performance of the Company for the periods presented. Management believes EBITDA and EBITDA margin provide an additional perspective on the operating results of the organization and its earnings capacity and helps improve the comparability of results between because they provide a view of operations that excludes items that management believes are not reflective of operating performance. EBITDA and EBITDA margin are not presented as an alternative measure of operating performance, as determined in accordance with GAAP.

Table 1. Enterprise Value (unaudited)

Thousands of U.S. dollars, except share data	De	cember 31, 2021
Common shares outstanding Closing Price	\$	27,860,373 43.15
Market Capitalization		1,202,175
Long-term debt, excluding current portion, net of debt issuance costs Cash and cash equivalents		189,421 (140,800)
Net Debt		48,621
Enterprise Value	\$	1,250,796

Twelve Months

NON-GAAP RECONCILIATIONS

Table 2. Adjusted EBITDA and Adjusted EBITDA Margin (unaudited)

Twelve Months Ended							Three Months Ended						Ended					
Thousands of U.S. dollars		ember 31, 2018	De	cember 31, 2019	Dec	cember 31, 2020	De	cember 31, 2021	Ju	uly 2, 2021	0	ctober 1, 2021	Dec	ember 31, 2021	Ар	ril 1, 2022	Apr	il 1, 2022
Sales from continuing operations	\$	735,994	\$	761,608	\$	784,459	\$	708,993	\$	182,394	\$	179,836	\$	175,147	\$	158,048	\$	695,425
Earnings (loss) from continuing operations, net of tax		15,877		56,446		(70,434)		43,676		11,856		14,667		9,169		4,028		39,720
Interest expense, net		20,046		17,202		19,270		16,290		4,335		3,646		4,058		2,481		14,520
Income tax expense (benefit)		9,259		(15,859)		(7,730)		16,832		5,502		4,447		6,676		1,307		17,932
Non-service pension and post retirement benefit income		(12,127)		(396)		(16,250)		(26,229)		(6,577)		(6,612)		(6,397)		(5,263)		(24,849)
Income from TSA		-		(3,673)		(8,439)		(931)		(442)		(14)		-		-		(456)
Other expense (income), net		(92)		(309)		(728)		(142)		158		(172)		(417)		504		73
Operating income (loss)	\$	32,963	\$	53,411	\$	(84,311)	\$	49,496	\$	14,832	\$	15,962	\$	13,089	\$	3,057	\$	46,940
Depreciation and amortization		27,875		25,854		43,899		36,654		9,182		9,083		9,180		8,832		36,277
Non-cash, non tax goodwill impairment charge				-		50,307		-		-		-		-		-		-
Impairment on assets held for sale		-		-		36,285		-		-		-		-		-		-
Restructuring and severance costs		7,353		1,558		8,359		6,154		1,516		2,611		675		169		4,971
Non-cash intangible asset impairment charge		10,039		-		-		-		-		-		-		-		-
Non-cash write-off of inventory		709		-		-		-		-		-		-		-		-
Employee tax-related matters in foreign countries		3,040		-		-		-		-		-		-		-		-
Cost associated with corporate development activities		1,081		10,090		4,539		1,198		415		136		647		128		1,326
Bal Seal acquisition costs		-		-		8,506		-		-		-		_		-		-
Cost of acquired Bal Seal retention plans		-		-		22,814		-		-		-		_		-		-
Inventory step-up associated with Bal Seal acquisition		-		-		2,355		-		-		-		_		-		-
Costs from transition services agreement		-		4,673		12,515		1,728		999		24		_		-		1,023
Senior leadership transition		-		-		280		-		-		-		_		-		-
Reversal of employee tax-related matters in foreign operations		-		-		(1,859)		-		-		-		_		-		-
Reversal of environmental accrual at GRW		-		-		(264)		-		-		-		-		-		-
Loss (gain) on sale of business		5,722		3,739		(493)		234		-		-		-		-		-
Loss on sale of assets and liabilities of Engineering Services		661		-		-		-		-		-		-		-		-
Gain on the sale of land		(1,520)		-		-		-		-		-		-		-		-
Other Adjustments	\$	54,960	\$	45,914	\$	187,243	\$	45,968	\$	12,112	\$	11,854	\$	10,502	\$	9,129	\$	43,597
Adjusted EBITDA	\$	87,923	\$	99,325	\$	102,932	\$	95,464	\$	26,944	\$	27,816	\$	23,591	\$	12,186	\$	90,537
Adjusted EBITDA margin		11.9%		13.0%		13.1%		13.5%		14.8%		15.5%		13.5%	-	7.7%		13.0%

Table 3. Adjusted EBITDA and Adjusted EBITDA Margin (unaudited)

Thousands of U.S. dollars	Three Months Ended April 1, 2022											
		Consolidated		Engineered Products		Precision Products		Structures		p/Elims**		
Net sales	\$	158,048	\$	81,452	\$	47,549	\$	29,047	\$	-		
Net earnings		4,028										
Interest expense, net		2,481										
Income tax expense (benefit)		1,307										
Non-service pension and post retirement benefit income		(5,263)										
Other expense (income), net		504										
Operating income (loss)	\$	3,057	\$	11,042	\$	3,409	\$	(617)	\$	(10,777)		
Depreciation and amortization		8,832		6,227		1,031		906	-	668		
Restructuring and severance costs		169		-		-		-		169		
Cost associated with corporate development activities		128		-		-		-		128		
Other Adjustments	\$	9,129	\$	6,227	\$	1,031	\$	906	\$	965		
Adjusted EBITDA	\$	12,186	\$	17,269	\$	4,440	\$	289	\$	(9,812)		
Adjusted EBITDA margin	<u>-</u>	7.7%		21.2%		9.3%		1.0%				

^{**}Corp/Elims Operating income (loss) represents the Corporate office expenses and \$0.2 million of unallocated expenses that are shown on the Consolidated Statement of Earnings as their own line

Table 4. Adjusted net earnings and Adjusted Diluted Earnings per Share (unaudited)

Thousands of U.S. dollars (except share data)

Three Month	s Ended
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		Ą	oril 1, 2022		
	Pre-Tax	Tax Tax-Effected			ted EPS
Net earnings	\$ 5,335	\$	4,028	\$	0.14
Adjustments:					
Restructuring and severance costs	169		128		0.01
Costs associated with corporate development activities	128		97		-
Costs from transition services agreement	-		-		-
Income from transition services agreement	-		-		-
Tax benefit on sale of UK operations	-		-		-
Loss on sale of business					
Adjustments	\$ 297	\$	225	\$	0.01
Adjusted net earnings	\$ 5,632	\$	4,253	\$	0.15
Diluted weighted average shares outstanding					28,082

Table 5. Free Cash Flow (unaudited)

Thousands of U.S. dollars

Net cash provided by (used in) operating activities Expenditures for property, plant & equipment Free cash flow

									Ended
Jul	ly 2, 2021	Octo	October 1, 2021		December 31, 2021		ril 1, 2022	Ар	ril 1, 2022
\$	(12,308)	\$	28,846	\$	34,575	\$	(1,017)	\$	50,096
	(3,424)		(3,262)		(6,166)		(6,877)		(19,729)
\$	(15,732)	\$	25,584	\$	28,409	\$	(7,894)	\$	30,367

Twelve Months

Table 6. Parker Aircraft Wheel & Brake EBITDA and EBITDA Margin (unaudited)

Millions of U.S. dollars	 onths Ended er 31, 2021
Net Sales	\$ 70
EBIT	\$ 27
Depreciation and amortization	\$ 1
EBITDA	\$ 28
EBITDA margin	 40.0%

NOTE: Unaudited financial information provided by Parker, rounded to the nearest whole number.