



HUMAN RESOURCES

Team,

I am excited to provide you with a Dayforce Go Live update.

As communicated in September, we pivoted our Dayforce implementation plan to pilot the system within the Bal Seal Engineering business. We are pleased to inform you that it was very successful. Bal Seal employees like the ability to access time, attendance, payroll and benefits in one system. Dayforce's single system approach is more efficient for everyone.

We are now moving forward with the implementation for the remainder of the business. **Dayforce Go Live will begin in early March.** Additional information about blackout dates, first punch and paycheck for each business will be communicated in the coming days.

What this means for you is that you will begin managing your time, attendance, payroll, and employee information through the Dayforce system. These changes will be in addition to what you are currently using for benefits in Dayforce via [MyKamanConnect.com](https://mykamanconnect.com).

Prior to Go Live, each business will be providing training for employees and managers starting in February. Trainings will include both in-person and online sessions through MyPath in Dayforce and [My Kaman Career](#).

Dayforce is a new way to work and this is the first step to providing you, our valued employees, with an improved experience while increasing operational effectiveness.

Thank you for your continued support and if you have any questions, please do not hesitate to reach out to your local HR team.

Best,

A handwritten signature in black ink, appearing to read 'Megan', is positioned below the 'Best,' text.

Managers/Supervisors please share this information to employees without computer access

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